

EXHIBIT NN

Jill M. Tubbs

From: Denise Payne
Sent: Tuesday, September 5, 2017 3:50 PM
To: Jill M. Tubbs
Subject: RE:

The accommodations are working fine, I'm grateful that the medical leaves board approved and HR has backed up my flex time etc.

Thanks for checking in!

Best,
Denise

Denise Payne
607.255.6689
dlp35@cornell.edu

From: Jill M. Tubbs
Sent: Tuesday, September 5, 2017 3:24 PM
To: Denise Payne <dlp35@cornell.edu>
Subject:

Good afternoon Denise,

Just checking in to see how you are doing and how your accommodations are working for you.

Let me know if you have any questions or concerns.

Sincerely,

Jill

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